

Code TS4
Company name Seafood Joint Stock Company No4
Date 03/22/2016
Subject Resolution of AGM 2016

Contents:

Seafood Joint Stock Company No4 announced the resolution of the 2016 annual general meeting as follows:

Article 1:

1. Approving profit and loss in 2015:

By: billion dongs

	2015	% 2015 plan
Total revenue	1,076	94.39%
profit before tax	8.31	37.77%

2. Report on the 2015 profit distribution:

By: dongs

No.		2015
1	Dividend 6%	9,630,956,000
2	Income tax	400,000,000
3	Financial reserve fund	350,000,000
4	Bonus and welfare fund	4,506,805,000
5	Retained earnings	19,725,322,285

3. Investment in 2015: VND231,000,000
4. To pay dividend in cash
 - Exercise ratio: 6%/share (VND600/share)
 - Record date: February 19, 2016
 - Payment date: September 30, 2016

Article 2:

1. Approving business plan for 2016:

Total revenue: VND1,082 billion

Profit before tax: VND12 billion

Dividend: 5% (stock or cash)

2. Report on profit distribution plan:

By: dongs

No.		2016
1	Dividend minimum 5%	8,025,797,000
2	Income tax	700,000,000
3	Bonus and welfare fund	800,000,000
4	Compulsory reserve fund	350,000,000

Article 3: Report of the Board of Supervisors in 2015.

Article 4: Report of the audited financial statements.

Article 5: Approving remuneration of the Board of Directors, the Board of Supervisors in 2016 as remuneration in 2015.

Article 6: Electing the BOD Chairman concurrently as CEO.

Article 7: Authorized Board of Directors to choosing an auditing firm for fiscal year 2016.

Article 8: Approving to set up Branch of Seafood Joint Stock Company No4 in Dong Thap.

Article 9: Approving to amend the Articles of Association.

Article 10: Approving Mr. Le Vinh Hoa replaced Mr. Dam Manh Cuong as a member of the BOD.

Article 11: This resolution takes effect from March 21, 2016.